

1. Flexible work schedule
 - a. Remote work
 - b. 4/10s
 - c. 4/9s and a half day
2. Following Faculty Schedule
 - i. Day before thanksgiving
 - ii. Christmas eve
 - iii. New Year's Eve
 - iv. Mini spring break
3. Other Options
 - a. Employee discount
 - i. Bookstore (game day 20% off on game day to employees 10% off to general public)
 - ii. Parking (discount after 3 years)
 - b. Free admission to sporting event of choice
 - c. Birthday off (floating holiday)
 - d. Other dining options during summer
4. Cashing out of PTO
 - a. Limited amount (40hrs twice per year)