

Staff Senate Meeting Minutes
March 6, 2018
Mt. Con Room, SUB
9:00 – 10:00 am

Present: Peggy McCoy, Peggy Delaney, Marcia Lubick, Frances Holmes, Casey Vanatta, Kathy Stevens, Niki Wilcox, Marilyn Patrick, Scott Forthofer, Joyce O'Neill
Absent: Ronda Coguill, Nick Bowsher

Minutes from the February 13, 2018 were read and approved.

Senate Updates – no new updates

Subcommittee Reports

Ask the Senate – no new questions and Peggy D will send an email reminder about the service Pat on the Back – no new Pat on the Back. Victoria Pagan wants to add PB to the Chancellors Newsletter.

Luncheon Learn - 35 people attended Luke Buckley present on Wellness Committee activities. Jed Wilson will present on “What to Know before You Call IT “on March 21st. Peggy Delaney will send out the campus wide notices starting this week. The group decided the next one be on April 18th and Joyce will follow up with the speakers and Dining Services about the menu. The students will be invited to this one.

New Employee- there are 3 new employees and their names will be sent to Ronda and Niki for the newsletter.

Scholarship Committee - no new reports

Financial Report there is \$1002.00 in the budget and discussion on the best way to spend down

Newsletter:

Spring Newsletter Deadline is March 19th. Peggy D submitted the Parking Lot article to Ronda. Peggy D and Vanessa Van Dyk will coauthor an article on the tuition waiver policy. This article will be in two parts. Marilyn Patrick and Niki will write an article highlighting Highlands College and the new Dean, David Gurcheik.

Ask the Senate

Pat on the Back

Staff participation on campus committees

Budget and Program Prioritization meeting – Peggy reported that everyone is current on info regarding B & PP meetings. The costs /courses info was scrambled to decrease any bias.

MUSSA Meeting – Peggy M reported that there is a focus on onboarding/off boarding and finding out why people are leaving. Focus has been on staff's role in helping students succeed and its relationship to employee satisfaction. Wages cannot be a focus because it is a collective bargaining point and privacy issue.

Staff Recognition - SS is supporting a new practice of awarding a pin at 5 year and a pen at 10 year as gifts. Peggy M met with Victoria Pagan and will propose that SS match what the Chancellor contributes for the gifts. This will spend down the SS budget which should be depleted before the end of June.

Activities for summer – not discussed

Roundtable/Updates WIRE update. WIRE committee will do a presentation on Friday morning at the Board of Regents.

Next meeting is scheduled for March 27th.

Respectfully submitted,
Joyce O'Neill
Secretary