#### Minutes Faculty Senate Meeting 8:00 AM, February 1st, 2006 Mountain Con Room, SUB

Minutes submitted by secretary A. Stierle

*Members present: Chair* Grant Mitman, John Brower, Paul Conrad, Rod James, Bruce Madigan, Karen Porter, Mark Sholes, Susan Leland, Miriam Young and *Secretary* - Andrea Stierle

In attendance: Chancellor Gilmore, Vice Chancellor Patton

#### Agenda

- 1. Approval of minutes from Dec. 6th, 2005 meeting
- 2. Continued discussion of teaching evaluation forms and procedures
- 3. Possible deferral of CEO pay increase until October 2007
- 4. Other

1. The minutes of the Dec.  $6^{\text{th}}$  2005 meeting were approved and have been posted in the Faculty Senate Public Folders.

#### 2 **Continued Discussion of Teaching forms**

Questions have been raised by several faculty members about both the administration and the content of the form The discussion of content still focuses primarily on the *summative vs. formative* nature of the questions. When the committee met to create the form they were preparing a *formative* evaluation tool. VC Patton has repeatedly confirmed that she does not use the current form to generate a single number that can be used to rank faculty. The form is not and should not be used summatively. Instead the Promotion and Tenure committee are most concerned about the general trend of the evaluations with evidence of improvement in areas of concern.

The Math Department has actually generated its own approved evaluation form, by removing questions from the general form that were not pertinent to good math pedagogy. Susan Leland offered to email a copy of their form to Senate members. Andrea will also email a copy of the 41 question form to Senate members before the next meeting.

## 3. Possible deferral of CEO pay increase until October 2007

Chancellor Gilmore had asked President Dennison if he could defer his pay raise until October 2007. The legislature does not meet this Spring so there is no mechanism for the state to allocate more funds to cover the cost of substantive pay raises to CEO's. President Dennison left it up to Chancellor Gilmore to decide whether or not to defer his raise. Chancellor Gilmore commented that he was willing to defer his pay raise until 2007.

### 4. Informational Items

## a. Phi Theta Kappa

Susan Leland reported the formation of a Montana Tech Phi Theta Kappa chapter. This is an honor society for two year colleges. She thought Montana Tech might also consider the formation of the comparable four year college honor society, Phi Beta Kappa.

b. **TGIF** Friday Feb. 10<sup>th</sup>, 2006 at South Campus.

# c. Name Change for Bargaining Unit

Rod James wanted to propose a resolution to ask the bargaining unit to change their name to be more reflective of the limited scope of their representation.

d. **Faculty Senate meeting dates** will be posted on the Faculty Senate website, and Grant will remove the somewhat annoying "wallpaper" on the website main page (thank you Karen!)..

The meeting was adjourned at 8:05 AM.