

## DOB Faculty

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Doug Abbott  
Professor

Lance Revenaugh  
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Rita Spear  
Associate Professor

Charie Faught  
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Todd Tregidga  
Assistant Professor

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Associate

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**MONTANA**  
TECHNOLOGICAL UNIVERSITY

means **BUSINESS!**

AND **BUSINESS**  
is everywhere!



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## DOB: “We’re here and ready for whatever!!”

Unprecedented! That’s the word on everyone’s lips as the fall semester starts here at Montana Tech. And everyone here in the DOB wants you to know that “We’re here and ready for whatever!!”

When the COVID hassles started in March of the spring semester, we quickly pivoted to completely online courses. This process was made a bit easier as some of our courses were already online. But, we buckled our proverbial seatbelts, worked hard, helped students and successfully completed the semester!

Now the fall semester is upon us! Like universities across the nation, Montana Tech is diligently working to be ready. We are hoping for face-to-face classes but we are ready to go completely online again, should the need arise.

We are all already adjusting to wearing masks except when we are alone in our offices. Many of us are choosing to wear a face shield in class so

that the students can hear us better. Also, our Provost, Dr. Steve Gammon, has asked us to prepare seating charts for each of our classes. The rationale for this is that in the event that one of our students tests positive for the virus, it will make contact tracing easier to know who was sitting around that student.

Todd Tregidga noted: *“What a great opportunity for us to persevere through adversity and grow our emotional intelligence in the process.”*

So, as we stated at the beginning, *“We’re here and ready for whatever!”* This is what businesses have to do all the time and we want you to know that our instruction will continue to be rigorous and practical.



## What the DOB faculty did in the Summer of 2020

*(besides hide from the coronavirus)*

### Lance Revenaugh

*My daughter got married this summer.*

### Rita Spear

*I spent some wonderful time at our place at Georgetown Lake!*

### Todd Tregidga

*I spent a lot of time at our cabin deep in the woods, in a raft on the river, and on an ATV in the mountains.*

### John Garic

*I taught a summer class and worked on my two children's books which should be out before the holidays.*

# Introducing the Student Association of Professional Landmen

A message from Senior, John Belland, President SAPL

As we start the Fall 2020 semester, I wanted to introduce a new student organization in the Department of Business, the Student Association of Professional Landmen (SAPL).

We are an extension of the DOB's Professional Landman Certificate (PLC) program. Our primary purposes are to spread the word about the existence of the PLC program, establish a network with industry professionals, and ultimately help members attain employment.

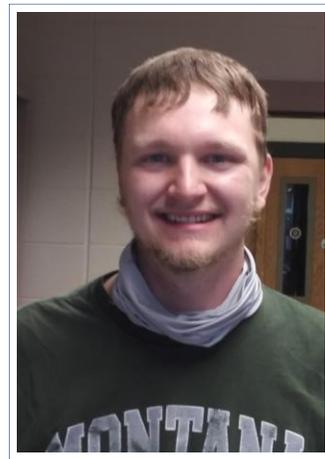
In our first year, we organized a speaking event for Trent Sizemore, the owner of Lone Wolf Energy, one of the largest landman companies in Montana. We also held some fundraising events, including an ax-throwing competition at the SPE 2019 Winter Bazaar, and we counted 7 members.

As we enter our second year, we have even more ambitious plans. In addition to expanding our membership, we have established contact with over a half-dozen landmen interested in meeting students and speaking about their experiences, and we plan to expand this to industries beyond petroleum.

As we embark on our second year of existence, we would like to thank the DOB for their support and we hope that you will join us on our journey to create avenues for landmen.

## We are an extension of the DOB's Professional Landman Certificate Program.

We also plan to hold more fundraisers so that we can visit the NAPE convention in Houston in February 2021, and other events as time and money allow. Finally, we wish to establish a mentorship program with industry professionals, so that members can have access to professional advice and networks. We have made contact with landmen who are interested in this.





Dr. Tim Kober

## A Message from our DOB Chair, Dr. Tim Kober

Dear Alumni and Friends,

I hope all is well with you and your families as we approach the new academic year. This has been an interesting time for all of us and while we are looking ahead to the fall semester with uncertainty, I believe our Department has prepared to make this semester go as smoothly as possible.

We had hoped to implement two primary projects this past spring; a one to tie the business curriculum together and a second to launch a Department social media platform. We were able to make some progress for both projects this past spring and we will continue to go forward with each this fall. We are in need of

any outside professional prospective for each of these projects and there is still time for interested alumni to help. Please contact me if you are interested.

For those of you who are interested, the annual Montana Day One digital fundraising event will take place on September 10<sup>th</sup> & 11<sup>th</sup>. Historically we have used any monies raised through this event to help fund competitions and internships for our students. We will again earmark any monies received toward student support. There is an additional cash prize for the Department that received the most

individual contributions and we have been fortunate to finish top three in each of the last two years. We would very much appreciate any size gift for this event. The link for this event is <https://dayone.mtech.edu/>

I am looking forward to a productive academic year. Thank you for all that you do for us and I wish you the best for the remainder of the year. In the meantime, I would love to hear from you if you have the time.

Best wishes going forward,

Tim

*"We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America."*  
Preamble to the US Constitution

## John Garic Selected to Give Tech's Constitution Day Lecture

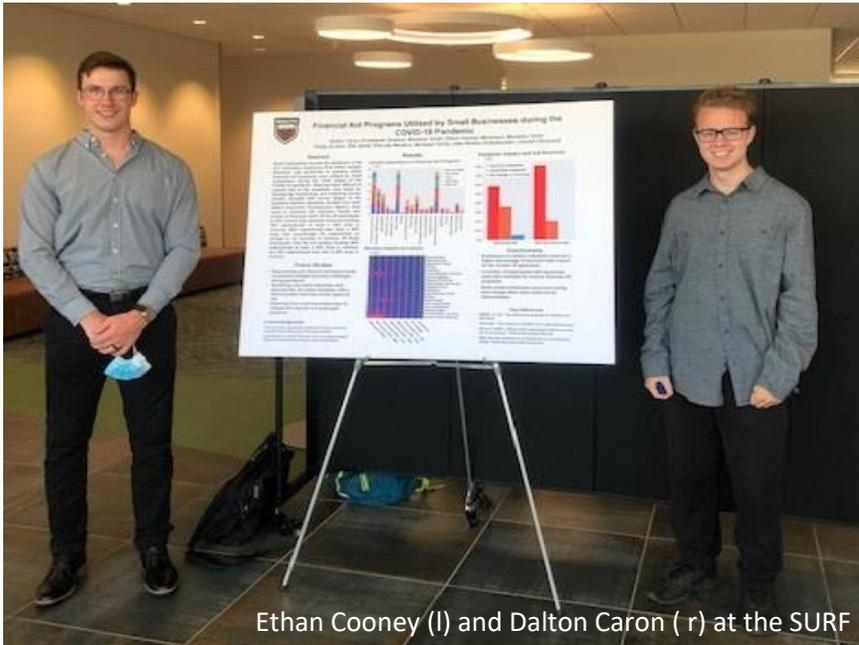
Our own John Garic has been selected to give this year's Constitution Day Lecture. The event is scheduled for Thursday, September 17<sup>th</sup>. The location and time are TBA. The event is free and open to the public.

The title of John's presentation is *The 1787 Constitutional 'Approval' of Slavery and Its Ongoing Legacy in Today's 'Black Lives Matter' Era*. His talk will review slavery during the adoption of our Constitution, during the Civil War Era, the Civil Rights Era and the Black Lives Matter Era.

"I am honored to give this presentation," said John. "This year has been tumultuous and filled with uncertainty and we are going into presidential election season. Yet, our Constitution continues to serve us – one of the most successful democracies in history."

John teaches Oil & Gas Law, Ethics, Business Law and Intro to Business. He is an attorney and former judge from his home state of Louisiana.

# STUDENTS RESEARCH IMPACT OF COVID ON SMALL BUSINESSES



Ethan Cooney (l) and Dalton Caron (r) at the SURF

Ethan Cooney, a senior in the Information Management option, and Dalton Caron, a Computer Science student, participated in the 2020 Summer Undergraduate Research Fellowship (SURF) Program at Tech.

The title of their research was: *Financial Aid Programs Utilized by Small Businesses during the COVID-19 Pandemic.*



The basic conclusion of their research was that businesses in certain industries received a higher percentage of financial relief – based on the number of applicants.

Future research will include: how financial aid helped businesses mitigate challenges during the pandemic, examining why a high percentage of businesses in some industries were approved for financial aid while others had a much lower rate, and exploring how businesses plan to cope with a prolonged pandemic.

The Summer Undergraduate Research Fellowship (SURF) is a paid internship program which provides an intensive, in-depth research experience or public health internship to Montana Tech undergraduate students.

The research presentation was conducted in the Student Success Center on the Tech Campus.

The Symposium is sponsored by the Montana Tech Research Office and the Montana IDEa Network of Biomedical Research

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# MontanaTech

## Business Guild

### Business Guild Prepares for the Fall Semester

A Message from Mikaela Latka, President, Business Guild

The Business Guild is a student organization at Montana Tech. Members of the Guild consist of business and nonbusiness students looking to gain more knowledge and experience. Our club is devoted to providing members a platform to innovate and expand their business knowledge. Being a member can enhance a student's resume through participating in the Guild's events and activities. Benefits are gained from aiding local businesses and participating in the yearly DECA conference.

In the past, the Business Guild has given members a business networking platform. From marketing plans to financial analyses, students are able to look at real life examples and build lasting relationships with the local businesses in Butte.

In these relationships, club members use key concepts learned from their classes and apply them in real life business scenarios. We offer our services free of charge, so it is a mutually beneficial opportunity for the members and the business owners.

Established in 2015, we became the first Montana collegiate DECA chapter. DECA (Distributive Education Clubs of America) consists of high school and college students competing in events. The events include business, management, hospitality, finance, entrepreneurship, marketing, sales and service. About 1,500 collegiate chapters travel to the national competition to compete.

In previous years, our members have made it to finals and have even medaled in their respected events. It is quite exciting to be a part of a club that represents Montana Tech on a national platform.



Mikaela Latka



Sam Cormier, 2019-20  
Business Guild Treasurer,  
Graduates!



Annika Rapp, 2019-20  
Business Guild President,  
Graduates!

# **MONTANA**

**TECHNOLOGICAL UNIVERSITY**

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