

STRATEGIC PLAN PROGRESS UPDATE

APRIL 28, 2021

Montana Technological University



STRATEGIC PLAN UPDATE

- Redefining our mission, vision, values, and goals
- Strategic planning team: Dawn Atkinson, Amanda Badovinac, Stella Capoccia, Carleen Cassidy, Janet Coe, Derrius Collins, Les Cook, Phil Curtiss, Jodie DeLay, Kile Denny, Leslie Dickerson, Charie Faught, Janet Friesz, Steve Gammon, Linda Granger, Kylie Godfrey, Julie Hart, Bev Hartline, Todd Hoffman, Melissa Kump, Peter Lucon, Joe McClafferty, John Metesh, Marissa Morgan, Raja Nagisetty, Akua Oppong Anane, Robert Pal, Dario Prieto, Kaleb Scarberry, Layne Sessions, Jennifer Simon, Glenn Shaw, Patricia Southergill, Matt Stepan, Katelynn Sutton, Dan Trudnowksi, Kramer Ungaretti, Michael Van Alstyne, Casey Vanatta, Karen VanDaveer, Carrie Vath

PREAMBLE

Founded in 1900 as the Montana State School of Mines, we offered degrees in mining and electrical engineering with a focus on mining and the processing of ore. Our mission expanded in the 1960s to include programs focused on the responsible development of natural resources and energy. Today, as Montana Technological University, we serve as Montana's only Special Focus science and engineering university. Throughout our journey, we have maintained our enthusiasm for hands-on learning and our heritage of work ethic, innovation, and opportunity.

Montana Tech is a place of purpose, home to uncommon thinking, teaching, research, innovation, and ideas. By embracing Montana as our living laboratory and emphasizing the value of experiential learning and community building, we offer a world-class education as a premier STEM university. We prepare graduates for careers in industry, energy, healthcare, and professional fields. What we do matters, today more than ever.

Deliberately Distinctive summarizes Montana Technological University's new strategic plan. This plan provides a platform for fulfilling our special focus to meet the needs of our students, the state of Montana, and humanity as a whole. With a long history of success, this plan not only positions us for the future, but accelerates our commitment to students, distinctive programs, and a robust and healthy campus culture.

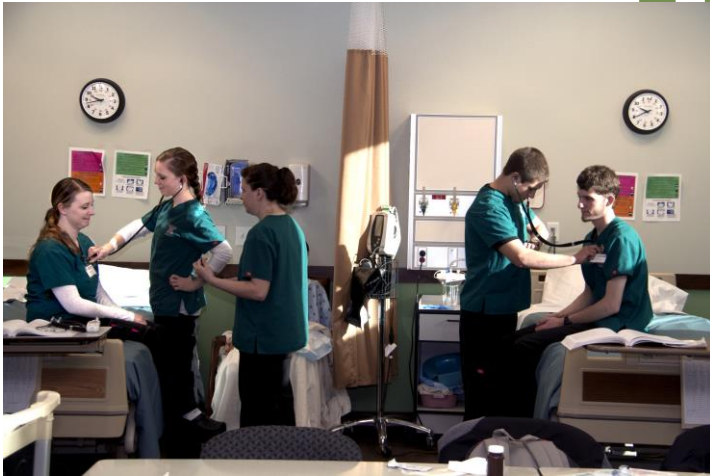
MISSION

As Montana's Special Focus Institution, Montana Technological University provides a transformative student experience by developing leaders and advancing science, engineering and technology, with the purpose of benefiting humanity while meeting the changing needs of society.



VISION

TO BE THE INSTITUTION
OF OPPORTUNITY AND
INNOVATION



VALUES

- **Students** are the reason we exist. They are at the heart of all we do, and our commitment to providing them a transformational experience is unparalleled.
- **Diversity, equity, and inclusion** are part of who we are. People are our most important commodity, and we are steadfast in providing a fair and equitable community where all are valued.
- We are “**Determined Doers.**” Through collaboration, resolve, and fierce determination we value getting things done.
- **Hands-on, applied, and experiential learning** is in our DNA; it’s what we’re about! We provide a supportive and dynamic environment to ensure this is evident in all we do.
- **We embrace innovation, creativity, and forward-thinking.** We strive to create an environment where all will flourish.
- We are **one community devoted to excellence.**

GOALS

STUDENT SUCCESS

Decidedly distinctive, refreshingly affordable, and intentionally innovative, our robust academic programs, services, and learning environment position students at the center of all we do by focusing on accessibility, engagement, and employability from first impression through graduation and beyond.

PROGRAMS OF DISTINCTION

Deliberately committed to excellence in all programs, we provide transformational experiences in learning, research, and service through experiential learning, mentoring, community and industry engagement. We empower collaborative problem solvers, determined doers who make an impact in their profession and our world.

A HEALTHY AND VIBRANT CAMPUS ECOSYSTEM

Opportunistic and innovative, we embrace our rich cultural heritage and abundant recreational environment to foster an inclusive and sustainable campus ecosystem. We provide exceptional service and invest in effective infrastructure that creates opportunities for social, intellectual, and professional growth.



GOALS + INITIATIVE EXAMPLES

STUDENT SUCCESS

- Develop a strong strategic enrollment plan
- Create an immersive orientation and first year experience program
- Build a comprehensive professional advising structure
- Launch vibrant outdoor recreation program
- Provide high quality and healthy dining options

GOALS + INITIATIVE EXAMPLES *(cont.)*

PROGRAMS OF DISTINCTION

- Strengthen multi-disciplinary approaches across all academic programs
- Cultivate and build new and sustainable partnerships with industry

A HEALTHY AND VIBRANT CAMPUS ECOSYSTEM

- Develop a comprehensive professional development program
- Regularly assess and evaluate campus work environment
- Complete space analysis and campus master plan
- Plan and provide opportunities to build campus community



THE PLAN FORWARD

Summer

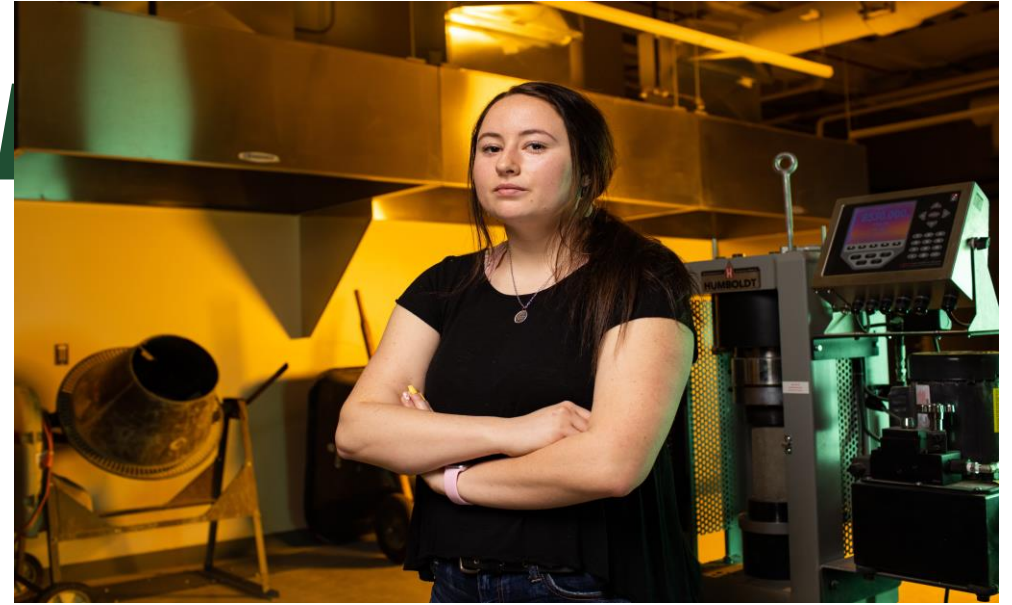
- Develop/refine the initiative process for campus-level
 - Strategic Filters
 - Request for Initiatives guidelines
 - Proposal guidelines
 - Identify possible funding sources for initiatives
- Alignment with NWCCU
 - Discuss metrics associated with Goals
- Colleges/Departments/Units
 - Start discussions of initiatives/initiative process
- Develop Strategic Planning Website



THE PLAN FORWARD

Fall

- Start campus-level initiative process
 - Campus-wide call for campus-level initiatives (RFI)
 - Initiative screening
 - Initiative launches
- Report out of current initiative progress
- Colleges/Departments initiative process
 - Develop initiatives
 - Launch Initiatives





Thank you!