

# Experiential Learning Summary

## Summer 2008 - Spring 2009

Prepared By  
Montana Tech Career Services



**MontanaTech**  
THE UNIVERSITY OF MONTANA

*Get Into It!*

# INTRODUCTION

This annual survey is conducted for the purpose of presenting information reported to Career Services by students who have accepted degree-related work experiences. The data should be viewed only as an informational resource since the responses to requests for information are voluntary and do not reflect information for all students in degree-related work experiences.

This summary is also completed as part of our continued effort to increase and expand our institutional effectiveness.

---

## **Experiential Learning work experience can be defined as one of the following:**

Experiential learning refers to a work experience where furthering their degree-related knowledge and clarifying career goals are the student's primary objectives. Various definitions of degree-related work include:

- Co-op:** Abbreviation for Cooperative Education. A co-op is experiential learning where the student commits full-time to degree-related employment during a regular academic semester in place of attending classes.
- Internship:** An internship is experiential learning taken in conjunction with academic credit.
- Job Shadow:** While job shadowing a student will observe and shadow an employer during their day-to-day activities without extensive hands-on participation.
- 

This survey and archives of previous surveys  
are available online at:  
**[www.mtech.edu/career/surveys](http://www.mtech.edu/career/surveys)**

**Special Notes:** Some students have reported more than one experience during the reported time so the actual number of reported experiences may be higher than the number of participating students.

Salary computations do not include volunteer experiences or job shadowing opportunities.

Specific information on each of the different colleges can be found online at [www.mtech.edu/academics/](http://www.mtech.edu/academics/).

**Insufficient Data (I/D):** To keep salary information confidential, I/D is listed when less than three salaries are reported.

# MontanaTech

## THE UNIVERSITY OF MONTANA

### Summary of Summer 2008 through Spring 2009 Experiential Learning

Published: July 2009

#### HIGHLIGHTS

<b>TOTAL NUMBER OF PARTICIPATING STUDENTS</b>  <b>302</b>	<b>2%</b> College of Technology <b>7%</b> Freshmen <b>21%</b> Sophomores <b>41%</b> Juniors <b>25%</b> Seniors  <b>4%</b> Graduates and Post-Bacc <b>0%</b> Unknown	<b>TOTAL NUMBER OF PARTICIPATING EMPLOYERS</b>  <b>154</b>
---	--	--

HOURLY SALARY INFORMATION	<u>High</u>	<u>Low</u>	<u>Average</u>
College of Letters, Sciences, and Professional Studies	\$ 25.00	\$ 7.00	\$ 12.00
School of Mines & Engineering	\$ 37.79	\$ 6.55	\$ 18.82
College of Technology			
Graduate School			

GEOGRAPHIC AREA	<u>In-State</u>	<u>Out-of-State</u>
<b>OVERALL</b>	<b>53%</b>	<b>47%</b>
College of Letters, Sciences, and Professional Studies .....	94%	6%
School of Mines & Engineering .....	39%	61%
College of Technology .....	89%	11%
Graduate School .....	60%	40%

## SUMMARY BY SCHOOL AND DEGREE AREA

	# Reported	High	Low	Average	# Salaries
<b>College of Letters, Sciences, and Professional Studies</b>					
Biological Sciences	1	\$ I/D	\$ I/D	\$ I/D	0
Business	4	\$ 18.00	\$ 9.50	\$ 15.17	3
Business & Information Technology	22	\$ 17.00	\$ 8.00	\$ 11.43	18
- Business Information Systems (Accounting) Opti	9	\$ 13.00	\$ 9.00	\$ 12.17	6
- Management Option	8	\$ 17.00	\$ 8.00	\$ 11.53	8
- No Option	5	\$ 12.56	\$ 8.00	\$ 10.14	4
Chemistry	8	\$ I/D	\$ I/D	\$ I/D	1
Computer Science	2	\$ I/D	\$ I/D	\$ I/D	0
Health Care Informatics	8	\$ 12.84	\$ 9.00	\$ 11.17	5
Liberal Studies	11	\$ I/D	\$ I/D	\$ I/D	2
Mathematical Sciences	1	\$ I/D	\$ I/D	\$ I/D	0
Network Technology	8	\$ 25.00	\$ 8.50	\$ 13.10	5
Professional & Technical Communication	5	\$ 17.00	\$ 7.00	\$ 10.23	4
Software Engineering	1	\$ I/D	\$ I/D	\$ I/D	1
	<b>71</b>	<b>\$ 25.00</b>	<b>\$ 7.00</b>	<b>\$ 12.00</b>	<b>39</b>

### School of Mines & Engineering

Electrical Engineering	16	\$ 24.00	\$ 9.50	\$ 14.14	13
Environmental Engineering	18	\$ 24.81	\$ 9.00	\$ 15.89	14
General Engineering	56	\$ 28.85	\$ 7.00	\$ 14.45	47
- Civil Engineering Option	26	\$ 19.00	\$ 9.00	\$ 13.87	24
- General Option	5	\$ 16.00	\$ 10.00	\$ 12.50	4
- Mechanical Engineering Option	18	\$ 28.85	\$ 9.00	\$ 16.10	14
- Welding Engineering Option	7	\$ 24.00	\$ 7.00	\$ 14.20	5
Geological Engineering	6	\$ 19.00	\$ 12.50	\$ 16.81	4
Geophysical Engineering	7	\$ 32.89	\$ 17.00	\$ 22.99	5
Metallurgical Engineering	11	\$ 22.00	\$ 15.75	\$ 18.78	10
Mining Engineering	26	\$ 26.00	\$ 9.00	\$ 17.66	22
Occupational Safety & Health	22	\$ 28.85	\$ 6.55	\$ 14.66	17
- Applied Health Option	11	\$ 22.00	\$ 6.55	\$ 12.61	7
- OSH Option	11	\$ 28.85	\$ 10.00	\$ 16.09	10
Petroleum Engineering	78	\$ 37.79	\$ 9.00	\$ 25.13	62
	<b>240</b>	<b>\$ 37.79</b>	<b>\$ 6.55</b>	<b>\$ 18.82</b>	<b>194</b>

### College of Technology

Accounting Technology	2	\$ I/D	\$ I/D	\$ I/D	0
Civil Engineering Technology	3	\$ 19.00	\$ 11.00	\$ 14.17	3
Drafting Technology	3	\$ I/D	\$ I/D	\$ I/D	2
Metals Fabrication	1	\$ I/D	\$ I/D	\$ I/D	1
	<b>9</b>	<b>\$ 19.00</b>	<b>\$ 9.00</b>	<b>\$ 12.58</b>	<b>6</b>

### Graduate School

Industrial Hygiene	4	\$ 27.23	\$ 12.00	\$ 19.43	4
Technical Communication	1	\$ I/D	\$ I/D	\$ I/D	0
	<b>5</b>	<b>\$ 27.23</b>	<b>\$ 12.00</b>	<b>\$ 19.43</b>	<b>4</b>

---

**154 – NUMBER OF PARTICIPATING EMPLOYERS**

**302 – TOTAL NUMBER OF PARTICIPATING STUDENTS**

- 2% College of Technology
- 7% Freshmen
- 21% Sophomores
- 41% Juniors
- 25% Seniors
- 4% Graduates and Post-Baccalaureates
- 0% Unknown

**398 – NUMBER OF INTERNSHIP CREDITS GENERATED**

**21 – NUMBER OF CO-OP EXPERIENCES**

**AVERAGE HOURLY WAGE**

<b>OVERALL</b>	<b>\$ 17.58</b>
College of Letters, Sciences, and Professional Studies .....	\$ 12.00
School of Mines & Engineering .....	\$ 18.82
College of Technology .....	\$ 12.58
Graduate School .....	\$ 19.43

**Accounting Technology**

2 Reported

	High - I/D	Low - I/D	Average - I/D
--	------------	-----------	---------------

**MONTANA (2)**

Butte (2) Consumer Credit Services  
The Montana Standard

**Biological Sciences**

1 Reported

(1 Volunteer Experience)	High - I/D	Low - I/D	Average - I/D
--------------------------	------------	-----------	---------------

**MONTANA (1)**

Butte (1) St. James HealthCare

**Business**

4 Reported

(1 Volunteer Experience)	High - \$18.00	Low - \$9.50	Average - \$15.17
--------------------------	----------------	--------------	-------------------

**MONTANA (4)**

Butte (4) Continental Divide Chapter - Society of HR Management (SHRM)  
Montana Tech - CTS  
PPL Montana, Inc. (2)

**Business & Information Technology**

22 Reported

***Business Information Systems (Accounting) Option***

(1 Volunteer Experience)	High - \$13.00	Low - \$9.00	Average - \$12.17
--------------------------	----------------	--------------	-------------------

**MONTANA (9)**

Butte (8) Anderson Zurmuehlen & Co. PC (2)  
Big Sky Rental  
Butte Public Library  
Newland and Company (2)  
Shea Realtors (2)  
Helena (1) Anderson Zurmuehlen & Co. PC

***Management Option***

	High - \$17.00	Low - \$8.00	Average - \$11.53
--	----------------	--------------	-------------------

**MONTANA (7)**

Butte (5) Enterprise Rent-A-Car  
NCAT-National Center for Appropriate Technology  
NorthWestern Energy  
PPL Montana, Inc.  
Redline Sports  
Columbus (1) Stillwater Mining Company  
Kalispell (1) Enterprise Rent-A-Car  
UTAH (1) Granite Construction Company, Salt Lake City

**No Option**

(1 Volunteer Experience)	<b>High - \$12.56</b>	<b>Low - \$8.00</b>	<b>Average - \$10.14</b>
--------------------------	-----------------------	---------------------	--------------------------

**MONTANA (5)**

- Anaconda (1) Woods Weeds Lawn Service
- Butte (3) Montana Resources, LLP (MRI)  
Montana Tech - Foundation  
Montana Tech - Student Union Office
- Plains (1) USDA Forest Service

**Chemistry**

8 Reported

(5 Volunteer Experiences)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
---------------------------	-------------------	------------------	----------------------

**MONTANA (8)**

- Butte (6) Advanced Dermatology Dr. Dixon Robison (3)  
Montana Resources, LLP (MRI)  
Peggy Lowney, D.M.D.  
St. James HealthCare
- Kalispell (1) Semitool Inc.
- Missoula (1) Montana Department of Justice - Forensic Science Division

**Civil Engineering Technology**

3 Reported

	<b>High - \$19.00</b>	<b>Low - \$11.00</b>	<b>Average - \$14.17</b>
--	-----------------------	----------------------	--------------------------

**MONTANA (2)**

- Butte (1) Everly & Associates Consulting Engineers
- Libby (1) USDA Forest Service
- ALASKA (1)** PND Engineers, Inc., Anchorage

**Computer Science**

2 Reported

(1 Volunteer Experience)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
--------------------------	-------------------	------------------	----------------------

**MONTANA (1)**

- Butte (1) Infomine of the Rockies
- KANSAS (1)** University of Kansas, Lawrence

**Drafting Technology**

3 Reported

	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
--	-------------------	------------------	----------------------

**MONTANA (3)**

- Butte (2) 360 Networks  
Water & Environmental Technologies (WET)
- Missoula (1) HDR Engineering, Inc.

## Electrical Engineering

16 Reported

<b>High - \$24.00</b>	<b>Low - \$9.50</b>	<b>Average - \$14.14</b>
-----------------------	---------------------	--------------------------

**MONTANA (8)**

Butte (7) Idaho National Laboratory (INL)  
 Montana Department of Environmental Quality (DEQ)  
 Montana Resources, LLP (MRI) (2)  
 Montana Tech - Electrical Engineering Department  
 MSE Technology Applications, Inc. (MSE-TA) (2)  
 Helena (1) Montana Department of Transportation (MDT)  
**ARIZONA (1)** Freeport-McMoRan Copper & Gold Inc., Bagdad

**CALIFORNIA (1)**

Hensel Phelps Construction, San Jose

**COLORADO (1)**

Saulsbury Electric, Ltd., Meeker

**IDAHO (1)**

Idaho National Laboratory (INL), Idaho Falls

**WASHINGTON (3)**

Puget Sound Naval Shipyard, Bremerton (2)  
 Schweitzer Engineering Labs (SEL), Pullman

**WYOMING (1)**

Peabody Energy, Gillette

## Environmental Engineering

18 Reported

<b>High - \$24.81</b>	<b>Low - \$9.00</b>	<b>Average - \$15.89</b>
-----------------------	---------------------	--------------------------

**MONTANA (13)**

Big Timber (1) Stillwater Mining Company  
 Butte (7) Butte-Silver Bow Metals Program  
 Montana Department of Environmental Quality (DEQ)  
 Montana Resources, LLP (MRI) (4)  
 Water & Environmental Technologies (WET)  
 Helena (2) Olympus Technical Services (2)  
 Missoula (3) Smurfit-Stone Container Corp. (3)

**CALIFORNIA (1)**

Granite Construction Company, Sacramento

**TEXAS (2)**

Chevron, Houston  
 ConocoPhillips, Sweeney

**UTAH (1)**

Arch Coal Inc., Price

**WYOMING (1)**

Powder River Coal Company, Gillette

**General Engineering**

56 Reported

**Civil Engineering Option**

<b>High - \$19.00</b>	<b>Low - \$9.00</b>	<b>Average - \$13.87</b>
-----------------------	---------------------	--------------------------

**MONTANA (13)**

Billings (1)	Anvil Corporation
Bozeman (2)	Barnard Construction (2)
Butte (5)	Hollow Construction
	Montana Resources, LLP (MRI)
	MSE Technology Applications, Inc. (MSE-TA)
	Pioneer Technical Services, Inc. (2)
Dillon (1)	Rowe Excavating
Lewistown (1)	USDOI BLM - Montana
Missoula (3)	Montana Department of Transportation (MDT)
	Rigging International
	Spectrum Aquatics

**ALASKA (1)**

Granite Northwest / Wilder Construction Company, Anchorage

**CALIFORNIA (2)**Kiewit Construction, California City  
Kiewit Pacific Co., Folsom**FLORIDA (1)**

Barnard Construction, South Bay

**HAWAII (1)**

Kiewit Construction, Lihue

**NEW MEXICO (1)**

Mosaic, Carlsbad

**OREGON (1)**

Envirocon, Inc., Portland

**TEXAS (2)**

Baker Concrete Construction, Inc., Houston (2)

**WASHINGTON (1)**

General Construction, Poulsbo

**WYOMING (3)**Arch Coal Inc., Wright  
Baker Hughes Inc., Casper  
WLC Engineering, Inc., Casper**General Option**

<b>High - \$16.00</b>	<b>Low - \$10.00</b>	<b>Average - \$12.50</b>
-----------------------	----------------------	--------------------------

**MONTANA (5)**

Billings (1)	Huppert Brothers Construction
Butte (4)	MSE Technology Applications, Inc. (MSE-TA) (2)
	Welding Services (2)

**Mechanical Engineering Option**

<b>High - \$28.85</b>	<b>Low - \$9.00</b>	<b>Average - \$16.10</b>
-----------------------	---------------------	--------------------------

**MONTANA (11)**

- Anaconda (1) Pioneer Technical Services, Inc.
- Butte (6) Continental Fence
- Montana Resources, LLP (MRI)
- NCAT-National Center for Appropriate Technology
- NorthWestern Energy
- Pioneer Technical Services, Inc.
- Resodyn Corporation
- Great Falls (1) CTA Architects Engineers
- Helena (2) CDM-Camp Dresser & McKee
- Yacht Basin Marina
- Trident (1) Holcim (US) Inc.

**CALIFORNIA (2)**

- Granite Construction Company, Stockton
- Kiewit Construction, California City

**NEVADA (1)**

- Granite Construction Company, Reno

**UTAH (2)**

- EnCana Oil & Gas (USA) Inc., Lisbon
- Granite Construction Company, Salt Lake City

**WASHINGTON (1)**

- The Boeing Company, Seattle

**WYOMING (1)**

- Powder River Coal Company, Gillette

**Welding Engineering Option**

<b>High - \$24.00</b>	<b>Low - \$7.00</b>	<b>Average - \$14.20</b>
-----------------------	---------------------	--------------------------

**MONTANA (6)**

- Butte (6) Montana Resources, LLP (MRI) (3)
- Montana Tech - MBMG
- Welding Services (2)

**WYOMING (1)**

- SKVLLC, Wright

**Geological Engineering**

6 Reported

<b>High - \$19.00</b>	<b>Low - \$12.50</b>	<b>Average - \$16.81</b>
-----------------------	----------------------	--------------------------

**MONTANA (4)**

- Butte (1) Montana Tech - MBMG
- Kalispell (1) RLK Hydro, Inc.
- Nye (1) Stillwater Mining Company
- Three Forks (1) Holcim (US) Inc.

**NEVADA (1)**

- Newmont Mining Corporation, Elko

**TEXAS (1)**

- Noble Energy, Houston

**Geophysical Engineering**

7 Reported

<b>High - \$32.89</b>	<b>Low - \$17.00</b>	<b>Average - \$22.99</b>
-----------------------	----------------------	--------------------------

**MONTANA (2)**

Butte (1) MSE Technology Applications, Inc. (MSE-TA)  
 Nye (1) Stillwater Mining Company

**CALIFORNIA (2)**

Chevron, Bakersfield  
 Venoco Inc, Santa Barbara

**COLORADO (2)**

Arch Coal Inc., Somerset  
 Newmont Mining Corporation, Denver

**NEVADA (1)**

Newmont Mining Corporation, Elko

**Health Care Informatics**

8 Reported

(2 Volunteer Experiences)	<b>High - \$12.84</b>	<b>Low - \$9.00</b>	<b>Average - \$11.17</b>
---------------------------	-----------------------	---------------------	--------------------------

**MONTANA (8)**

Butte (2) St. James HealthCare (2)  
 Helena (2) Blue Cross Blue Shield of Montana  
 Montana Dept of Public Health & Human Services  
 Kalispell (1) Kalispell Regional Hospital  
 Missoula (1) Monida Health Care Network  
 Whitefish (1) North Valley Hospital  
 Wolf Point (1) Northeast Montana Health Services

**Industrial Hygiene**

4 Reported

<b>High - \$27.23</b>	<b>Low - \$12.00</b>	<b>Average - \$19.43</b>
-----------------------	----------------------	--------------------------

**MONTANA (2)**

Anaconda (1) Jordan Contracting, Inc.  
 Butte (1) MSE Technology Applications, Inc. (MSE-TA)

**ALASKA (1)**

ConocoPhillips, Anchorage

**WYOMING (1)**

Rio Tinto, Gillette

**Liberal Studies**

11 Reported

(8 Volunteer Experiences)	<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
---------------------------	-------------------	------------------	----------------------

**MONTANA (11)**

Butte (7) Butte-Silver Bow County Health Department  
 Butte-Silver Bow Probation Office  
 Montana Chemical Dependency Center (2)  
 Montana Tech - Metallurgical Eng. Dept.  
 Safe Space (2)  
 Great Falls (1) Rural Dynamics  
 Helena (1) Montana Legislature  
 Warm Springs (1) Montana State Hospital  
 Whitehall (1) Tele System Services

**Mathematical Sciences**

1 Reported

(1 Volunteer Experience)

**High - I/D****Low - I/D****Average - I/D****MONTANA (1)**

Butte (1)

Butte Central Catholic High School

**Metallurgical Engineering**

11 Reported

(1 Volunteer Experience)

**High - \$22.00****Low - \$15.75****Average - \$18.78****MONTANA (1)**

Columbus (1)

Stillwater Mining Company

**COLORADO (2)**

Newmont Mining Corporation, Denver (2)

**CONNECTICUT (1)**

Cytec Industries Inc., Stamford

**KANSAS (1)**

Ash Grove Cement Company, Chanute

**MINNESOTA (1)**

Cleveland-Cliffs Inc, Silver Bay

**NEVADA (3)**

Barrick Goldstrike Mines, Elko (3)

**NEW MEXICO (1)**

Freeport-McMoRan Copper &amp; Gold Inc., Hurley

**WASHINGTON (1)**

Pacific Northwest Nat'l Lab (PNNL), Richland

**Metals Fabrication**

1 Reported

**High - I/D****Low - I/D****Average - I/D****MONTANA (1)**

Butte (1)

Montana Resources, LLP (MRI)

**Mining Engineering**

26 Reported

**High - \$26.00****Low - \$9.00****Average - \$17.66****MONTANA (5)**

Butte (4)

Montana Resources, LLP (MRI) (4)

Whitehall (1)

Gentor

**ALASKA (2)**

Alaska Interstate, Nome

Granite Northwest / Wilder Construction Company, Anchorage

**COLORADO (2)**

Arch Coal Inc., Somerset

International Royalty Corporation, Englewood

**IDAHO (1)**

Gentor, Patterson

**NEVADA (2)**

Barrick Goldstrike Mines, Elko (2)

**OREGON (1)**

Knife River, Tangent

**TEXAS (3)**

Kiewit Mining, Bremond (3)

**WASHINGTON (1)**

Granite Northwest / Wilder Construction Company, Everett

**WYOMING (8)**

Arch Coal Inc., Gillette

FMC Corporation, Green River (3)

Kiewit Mining, Rock Springs (3)

Peabody Energy, Gillette

**CANADA (1)**

Norwest Corporation, Vancouver, British Columbia

**Network Technology**

8 Reported

(2 Volunteer Experiences)	<b>High - \$25.00</b>	<b>Low - \$8.50</b>	<b>Average - \$13.10</b>
---------------------------	-----------------------	---------------------	--------------------------

**MONTANA (8)**

Anaconda (1)	Anaconda Job Corps
Bozeman (1)	Delaware North
Butte (3)	BK Consulting Montana Tech - Network Services Rite Fix Computers
Helena (1)	Montana Department of Transportation (MDT)
Missoula (1)	Missoula County Public Schools
Ramsay (1)	Ramsay School District

**Occupational Safety & Health**

22 Reported

**Applied Health Option**

(1 Volunteer Experience)	<b>High - \$22.00</b>	<b>Low - \$6.55</b>	<b>Average - \$12.61</b>
--------------------------	-----------------------	---------------------	--------------------------

**MONTANA (8)**

Butte (8)	Butte Family YMCA Butte High School Montana Tech - Athletic Dept Montana Tech - Wellness Program St. James HealthCare (4)
<b>NEVADA (2)</b>	Barrick Goldstrike Mines, Elko (2)
<b>WYOMING (1)</b>	Wyoming Rehabilitation Clinic, Sheridan

**OSH Option**

<b>High - \$28.85</b>	<b>Low - \$10.00</b>	<b>Average - \$16.09</b>
-----------------------	----------------------	--------------------------

**MONTANA (6)**

Anaconda (1)	Jordan Contracting, Inc.
Butte (2)	Montana Resources, LLP (MRI) Montana Tech - Environmental Health & Safety
Columbus (1)	Stillwater Mining Company
Helena (1)	Montana State Fund
Troy (1)	Tetra Tech, Inc.
<b>CALIFORNIA (1)</b>	Hensel Phelps Construction, Anaheim
<b>COLORADO (1)</b>	EnCana Oil & Gas (USA) Inc., Denver
<b>IDAHO (1)</b>	Idaho National Laboratory (INL), Idaho Falls
<b>NEVADA (1)</b>	Barrick Goldstrike Mines, Elko
<b>WASHINGTON (1)</b>	Hensel Phelps Construction, Everett

**Petroleum Engineering**

78 Reported

**High - \$37.79****Low - \$9.00****Average - \$25.13****MONTANA (12)**

Baker (1) Fidelity Exploration & Production Company  
 Billings (1) Jake Oil, LLC  
 Butte (3) BP  
 Montana Resources, LLP (MRI) (2)  
 Glendive (2) Fidelity Exploration & Production Company (2)  
 Havre (1) Devon Energy Corporation  
 Miles City (1) Sanjel Corporation  
 Oilmont (1) Somont Oil Company, Inc.  
 Shelby (1) Somont Oil Company, Inc.  
 Sidney (1) St. Mary Land Exploration Co.

**ALASKA (1)**

Packers Plus Energy Services, Conway

**CALIFORNIA (7)**

Aera Energy LLC, Bakersfield (2)  
 Geothermal Resource Group, Palm Desert  
 Venoco Inc, Santa Barbara (4)

**COLORADO (4)**

Anadarko Petroleum Corporation, Evans  
 EnCana Oil & Gas (USA) Inc., Parachute  
 Halliburton Energy Services, Grand Junction  
 Noble Energy, Platview

**LOUISIANA (2)**

Baker Hughes Inc., Lafayette (2)

**NEVADA (1)**

Newmont Mining Corporation, Carlin

**NEW MEXICO (3)**

ConocoPhillips, Farmington (3)

**NORTH DAKOTA (2)**

Hess Corporation, Williston  
 Neset Consulting Service, Tioga

**OKLAHOMA (7)**

Chesapeake Energy Corp., Oklahoma City (4)  
 Devon Energy Corporation, Oklahoma City (2)  
 Newfield Exploration, Tulsa

**TEXAS (13)**

Anadarko Petroleum Corporation, Freestone (2)  
 BP, Houston  
 Chevron, Houston (2)  
 Devon Energy Corporation, Houston (3)  
 Hess Corporation, Houston (2)  
 Merit Energy Company, Dallas  
 Murex Petroleum Corporation, Houston  
 Packers Plus Energy Services, Houston

**UTAH (2)**

Newfield Exploration, Roosevelt  
 Questar Corporation, Vernal

**VIRGINIA (1)**

Equitable Resources, Inc., Big Stone Gap

**WYOMING (14)**

Anadarko Petroleum Corporation, Gillette  
 Automotive Service Excellence (ASE), Midwest  
 Baker Hughes Inc., Casper (2)  
 Citation Oil & Gas, Gillette (2)  
 EnCana Oil & Gas (USA) Inc., Pinedale (2)  
 Ensign US Drilling, Western WY (5)  
 Marathon Oil Company, Cody

**CANADA (8)**

Canadian Natural Resources Limited (CNRL), Hays, Alberta  
 Husky Energy, Inc, Lloydminster, Alberta  
 Nexen Inc., Calgary, Alberta  
 Packers Plus Energy Services, Edmonton, Alberta  
 PennWest Energy Trust, Red Deer, Alberta  
 RCS Energy Services, Calgary, Alberta

**KAZAKHSTAN (1)**  
 Sabretooth Energy Ltd, Calgary, Alberta  
 Total E&P Canada, Calgary, Alberta  
 Baker Hughes Inc., Burlinsky District, Aksai

---

**Professional & Technical Communication**

5 Reported

<b>High - \$17.00</b>	<b>Low - \$7.00</b>	<b>Average - \$10.23</b>
-----------------------	---------------------	--------------------------

**MONTANA (4)**  
 Butte (1) Montana Tech - Student Union Office  
 Dillon (1) USDA Forest Service  
 Helena (1) Montana Lottery  
 Kalispell (1) Biz to Biz Network Inc.  
**WASHINGTON (1)** The Boeing Company, Seattle

---

**Software Engineering**

1 Reported

<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
-------------------	------------------	----------------------

**CALIFORNIA (1)** Cisco Systems Inc, San Jose

---

**Technical Communication**

1 Reported

<b>High - I/D</b>	<b>Low - I/D</b>	<b>Average - I/D</b>
-------------------	------------------	----------------------

**MONTANA (1)**  
 Butte (1) Montana Tech - PTC Dept.