Call to Order: Sue Schrader  
Recorder: Larry Hunter

Senate Members Present: 
Sally Bardsley, Sue Schrader, John Getty, Miriam Young, Larry Hunter, Vickie Petritz, Bill Gleason, Jackie Timmer, James Rose, Gretchen Geller, Scott Rosenthal

I. Welcome
II. Call to Order – Sue Schrader
III. Review Minutes – Sue Schrader  
Change in minutes to reflect guest speaker Doug Coe not Doug Abbott  
A. Motion to approve – Scott Rosenthal. Seconded – Bill Gleason. All in favor

IV. Old business – update on IT  
Highland will hire their own IT person.  
Request additional information regarding IT per school or network

V. CRC business – approval of course requests  
EMAT 455/555 approved as dual listed –  
M121 CRC did not approve  
BIOL 3976 (special topics) approved

VI. Discipline based AA/AS discussion  
Sue – other schools use “transfer” or associate degrees ie; pre-eng or pre-bio  
Scott – we already have AS – what are we doing with it? Two year “transfer” must have clear path to four year degree. We must figure out current AS before adding more.  
“Certificate of Masters” – tabled with request to receive articulated plan. – motion to table by Larry Hunter – seconded & approved

VII. Review FOSS questions  
Glen – only question 54 concerns IT – do we need more?  
Scott – I like to see open ended questions  
Student assessments – online or in class? Department standards should be followed, however response levels to the online assessments are usually lower but the information is still used. Glen questioned the validity of some of the assessments due to low response numbers. – should all the assessments be completed in the same manner? Sue – will send out questions for review

VIII. Discussion of policies on faculty work hours, sick leave, maternity leave, etc.  
The question asked – “what is sick leave”?  
Work hours (on campus) deans council meeting (minutes attached) policy of standard work (on campus) hours. FS not in favor of Dean’s council of policy of attendance. Large variation from department to department as well as variations in contracts. At this time the issue is still in the discussion phase – FS should follow this to determine the possibility of attendance requirements becoming policy.